



# GRAPHITE INDIA LIMITED

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L10101WB1974PLCO94602

## Sustainable Supply Chain Policy

Graphite India Limited (The Company) shall strive to understand the issues associated with the supply chains of our group's business activities in countries and regions around the world, in accordance with our **Sustainable Supply Chain Policy**, and try to ensure that the raw materials, goods and services are procured from suppliers who adhere to the principles of NGRBC ([https://www.mca.gov.in/Ministry/pdf/NationalGuideline\\_15032019.pdf](https://www.mca.gov.in/Ministry/pdf/NationalGuideline_15032019.pdf) )

### Expectations from Business Partners

We will require our suppliers and other business partners to understand and implement the following principles, and The Supplier Code of Conduct is to be signed and agreed by all suppliers.

- **Respect for International Standards**
- **Respect for Human Rights**
- **Forced Labor**
- **Child Labor**
- **Discrimination**
- **Harassment and Inhumane Treatment**
- **Freedom of Association and Right to Collective Bargaining**
- **Working Hours and Wages**
- **Occupational Health and Safety**
- **Community Impact**
- **Initiatives to Address Environmental Issues**
- **Climate Change**
- **Water Resources**
- **Biodiversity**
- **Pollution Prevention**
- **Sustainable Resource Use**
- **Safety and Security of Products and Services**
- **Remediation Guidance**
- **Information Disclosure**

The Company shall periodically assess whether the suppliers are complying with the conditions of this code of conduct and support them, as necessary, in doing so.

- We will properly disclose information related to the above principles in a timely manner

**DATE: 24.10.2024**

**A. DIXIT**

**EXECUTIVE DIRECTOR**